# ACADEMIC ALERT #2010-16

**DATE:** **July 2010**

**DECISION:** **College of Management and Business (CMB)**

**Revised B.S. Health Care Leadership (HCL) Program**

**RATIONALE:** Four new courses are being added to the major to address operational and core business content needs. This increases the requirements for the major from 48QH to 61QH. This change is consistent with International Assembly for Collegiate Business Accreditation (IACBE) core competencies and guidelines. General education requirements for the program are unchanged at 60QH. Elective hours are 59QH. Total degree requirements are 180 quarter hours (maximum 60QH of technical credit)

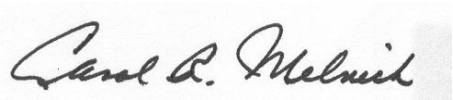
**APPROVAL(S):** Senate Academic Planning Committee, June 17, 2010
Illinois Board of Higher Education (IBHE), July, 2010

**PROGRAM AUTHORIZATIONS:** The B.S. in Health Care Leadership is authorized by the Illinois Board of Higher Education (IBHE) to be offered in NLU's four home campus Illinois Regions: Chicago; North Suburban; South Metropolitan and West Suburban. In addition the HCL is authorized to be offered in this Illinois region: Fox Valley. In addition the program is also authorized to be offered online.

**IMPLEMENTATION DATE:** Fall Term 2010
For new students starting the program on or after September 1, 2010

**CONTACT(S):** Bonnie Flynn, Faculty CMB; (630) 874-4259; Bonnie.Flynn@nl.edu

**SIGNATURE**



**Carol R. Melnick, Ph.D.**
**Vice Provost**

**Admission Criteria to HCL Remain the Same**

**Course Numbering and Prefix Changes**
Currently, course prefixes for HCL courses are AHG, AHE or AHA. This pattern is confusing and does not reflect current CMB course numbering. As part of this program change and course revisions, the existing courses and proposed new courses will have the prefix HCL. The third year (junior-level) courses will be numbered HCL3XX and the fourth year (senior-level) courses will be numbered HCL4XX. This will reduce confusion and provide more consistency within the program.

**Existing HCL Major: 48QH**

| Course Code | Course Title | QH |
|---|---|---|
| AHA430 | Human Resource Development for Health Care Supervisors | 4 |
| AHA431 | Principles of Health Care Supervision | 4 |
| AHA432 | Financial and Physical Resource Administration | 4 |
| AHA440 | Health Care Systems | 4 |
| AHA441 | Health Care Planning and Evaluation | 4 |
| AHA442 | Ethical and Legal Issues in Health Care | 4 |
| AHE430 | Educational Delivery in Health Care | 4 |
| AHE432 | Educational Assessment in Health Care | 4 |
| AHE431 | Presentation Skills in Health Care | 4 |
| AHG300 | Professional Writing in Health Care | 4 |
| AHG400 | Overview of Health Care Delivery | 4 |
| AHG405 | Team Development in Health Care | 4 |

**4 New Courses Added**
HCL300 Introduction to Health Care Leadership 1QH
HCL340 Quantitative Methods for Health Administration 4QH
HCL425 Health Care Information Systems 4QH
HCL430 Marketing of Health Care Services 4QH

**Revised Courses**
HCL310 Professional Writing in Health Care 4QH
*Formerly AHG300 Professional Writing in Health Care 4QH*

HCL315 Team Development in Health Care 4QH
*Formerly AHG405 Team Development in Health Care 4QH*

HCL320 Educational Delivery in Health Care 4QH
*Formerly AHE430 Educational Delivery in Health Care 4QH*

HCL325 Educational Assessment in Health Care 4QH
*Formerly AHE432 Educational Assessment in Health Care 4QH*

HCL330 Presentation Skills in Health Care 4QH
*Formerly AHE431 Presentation Skills in Health Care 4QH*

HCL335 Overview of Health Care Delivery 4QH
*Formerly AHG400 Overview of Health Care Delivery 4QH*

HCL345 Principles of Health Care Supervision 4QH
*Formerly AHA431 Principles of Health Care Supervision 4QH*

HCL410 Human Resource Development for Health Care Supervisors 4QH
*Formerly AHA430 Human Resource Development for Health Care Supervisors 4QH*

HCL415 Financial and Physical Resource Administration 4QH
*Formerly AHA432 Financial and Physical Resource Administration 4QH*

HCL420 Ethical and Legal Issues in Health Care 4QH
*Formerly AHA442 Ethical and Legal Issues in Health Care 4QH*

HCL440 Health Care Systems 4QH
Formerly AHA440 Health Care Systems 4QH

HCL450 Business Planning in Health Care 4QH
Formerly AHA441 Health Care Planning and Evaluation 4QH

**Revised HCL Major: 61QH**

| Course Code | Course Title | QH |
|---|---|---|
| HCL300 | Introduction to Health Care Leadership (New) | 1 |
| HCL310 | Professional Writing in Health Care | 4 |
| HCL315 | Team Development in Health Care | 4 |
| HCL320 | Educational Delivery in Health Care | 4 |
| HCL325 | Educational Assessment in Health Care | 4 |
| HCL330 | Presentation Skills in Health Care | 4 |
| HCL335 | Overview of Health Care Delivery | 4 |
| HCL340 | Quantitative Methods for Health Administration (New) | 4 |
| HCL345 | Principles of Health Care Supervision | 4 |
| HCL410 | Human Resource Development for Health Care Supervisors | 4 |
| HCL415 | Financial and Physical Resource Administration | 4 |
| HCL420 | Ethical and Legal Issues in Health Care | 4 |
| HCL425 | Health Care Information Systems (New) | 4 |
| HCL430 | Marketing of Health Care Services (New) | 4 |
| HCL440 | Health Care Systems | 4 |
| HCL450 | Business Planning in Health Care<br>(formerly Health Care Planning and Evaluation) | 4 |

**Teach-Out**

| Group | Start Date | End Date |
|---|---|---|
| NT004UHCL | 6/1/2009 | 1/24/2011 |
| NS007UHCL | 9/14/2009 | 11/1/2010 |
| CH028UHCL | 9/15/2009 | 10/5/2010 |
| LI010UHCL | 10/28/2009 | 12/8/2010 |
| NT005UHCL | 11/2/2009 | 8/1/2011 |
| CH029UHCL | 2/18/2010 | 3/24/2011 |
| WH014UHCL | 6/2/2010 | 6/29/2011 |
| CH030UHCL | 6/3/2010 | 6/23/2011 |
| NT006UHCL | 6/7/2010 | 4/2/2012 |

**The existing groups are registered out with courses having the prefixes AHA, AHE, and AHG. Courses with the new HCL prefix are in effect for students fall term 2010.**

**Students stopping out of the old/existing program, who have been gone for a year or more and return on or after September 1, 2010 must adhere to the new HCL requirements, and follow NLU's reentry policy.**

**Implementation**
Changes need to be entered in Banner (the catalog term for all students starting the program fall term 2010 must be fall 2010), CAPP and/or NLU web pages as appropriate.

The Office of Admission and Records (OAR), and staff in Enrollment, Recruitment, and Marketing need to be knowledgeable about the changes.

The revised catalog copy will be written and submitted to the Vice Provost and Assistant Registrar for Schedules and Catalogs to ensure that catalog copy is prepared and ready for the next catalog, 2011-2012.