FACULTY SENATE

October 15, 2008

MINUTES

Present: Tim Collins, Barbara Evans Seema Imam, Renee Judd Rebecca Lake, Phillip Moulden Jim Nowotarski, Brian Reynolds (via phone), David San Filippo (via phone), Kathy Sheridan, Gale Stam, Howard Zacks (via phone)

Guests: Susan Gabel, Jeannie Hartig, Kent Kay, George Litman, Carol Melnick, Todd Price (via phone)

Approval of Minutes –

It was pointed out that the Senate moved to ACCEPT the Faculty Association minutes, NOT APPROVE them. Minutes will be edited to reflect this correction.

The Faculty Development Proposals will go to the Senate Faculty Development Committee for review and then be forwarded to the Senate, not go to the Senate directly.

Gale Stam moved to approve the September minutes as amended. Brian Reynolds seconded.

President's Report –

No President's report was given.

Provost's Report –

George Litman presented the performance review dates for tenured faculty. The review dates occur on a three-year rotating cycle. Dr. Stam moved to approve the schedule. Kathy Sheridan seconded the motion. Motion passed. Reminder letters will be sent out to each of the tenured faculty regarding the date of their performance review.

There are no issues relating to the Teach Out Task Force for the Virginia/D.C. campuses other than one student asking their initial registration fee of $40 be returned.

NCE hosted a very successful first meeting of its advisory committee. These advisory committees for each of the colleges will provide an outside voice of advice.

Dr. Stam inquired about the monitoring of undergraduate grades. This continues to be a big problem for undergraduate students but also for grad students. Dr. Litman will take ownership of this problem and report back to the Senate.

Financial Report –

Kent Kay reported that for the first quarter, NLU has $12 million revenue over expenses but is down 1.3% from the projection. NLU is where it was last year at this time but expected growth had been anticipated. We are behind but not overly concerned at this time.

The budget process is starting. Mr. Kay asked the Senate to talk to their constituencies about possible beneficial initiatives. Forward these to the Deans or Interim Provost for discussion before the budget committee.

Marketing Update –

Jeannie Hartig announced that marketing research will in the future report to the Vice President for Institutional Research, Chris Davis.

She reported that Marketing concentrates on the top thirty NLU programs. The top five programs equal 50% of NLU's head count.

One goal of Marketing is to stabilize enrollment and gain more qualified inquiries.

The department would also like to examine the admit/enroll abyss, i.e. what happens to students after they are admitted to NLU? Also, where do NLU students go; how are they doing; what value are they adding to the community after they graduate?

Major initiatives: continue the "Get It at NLU" campaign, develop more partnerships, create promotional work for AUSL, develop customized websites for CMB, continue live Internet advertising, and revamp the NLU website.

Old Business –

FWCC Progress on Pay for Independent Studies and Courses by Arrangement -

Todd Price reported that the FWCC is questioning its charge. Howard Zacks will talk to the group about this.

There needs to be more research done on the courses by arrangement rate of payment. There is interest in obtaining transparent data. NCE colleagues do not feel that they are compensated enough for these courses. Dr. Stam would like to see the pay raised and more equity built into the system.

This issue will be proposed to the committee to be placed on the front burner with a report back to the Senate at the November meeting.

Results of the Vote on Constitutional Amendments -

Rebecca Lake stated that only 78 letters, out of 262, were returned as ballots for the Constitutional Amendments. There is no quorum for approval. Dr. Lake will check to see if a

cut-off date for the ballots return was included in the letter. Dr. Zacks will send a reminder to all faculty to send the ballots back.

AQIP Shared Governance Project -

A draft of the University Leadership Council Charter was sent to all faculty, administration, staff, students, and alumni. This document has to be approved by each shareholder group. Approximately 150 responses have been received so far, 86% of which agreed with the language in the document. A rewrite will be completed by the end of October and then voted on as to whether to adopt it or not.

New Business –

Federal Grant to Improve Support of Students with Disabilities -

Susan Gabel gave an overview of the federal grant which she has been awarded aimed at improving the support of students with disabilities, i.e. the instatement of a universal-design model rather than the compliance model. She asked the Senate for their support and endorsement. Dr. Lake expressed that the Senate would be very supportive of this project. Dr. Gabel was asked to write wording which would indicate Senate support for this project and bring it to the Senate for review.

Faculty Development Proposals -

Tim Collins reported that all Faculty Development Proposals were evaluated via the guidelines sent to the committee by Dr. Litman. Dr. Litman said that he would like these proposals to become more university–wide in their scope. Dr. Collins suggested that perhaps a theme would encourage this line of thinking. The Senate agreed to forward the list of projects to the Interim Provost's Office for his review and to send confirmations to the awardees.

Dr. Stam moved to adjourn. Meeting adjourned at 1:25 PM.

Respectfully submitted,

Kathryn Osen

Executive Assistant to the Provost October 24, 2008