

## **FACULTY SENATE**

**August 20, 2008**

### **MINUTES**

**Present:** Barbara Evans, Seema Imam, Renee Judd, Rebecca Lake, Phillip Moulden (via phone), Jim Nowotarski, Brian Reynolds, David San Filippo (via phone), Howard Zacks

**Excused:** Patrick Roberts, Kathy Sheridan, Gale Stam

**Guests:** Tom Heaney (via phone), Kent Kay, George Litman, Marty Mickey, Richard Pappas

#### **Approval of Minutes –**

Rebecca Lake moved that the minutes of the July 2008 Senate meeting be approved as submitted. Renee Judd seconded the motion. Motion passed.

#### **President's Report –**

President Rick Pappas announced that NLU has purchased a site in Evanston for PACE and rezoning has been approved. This will solidify the future of PACE. The Office of Development and Alumni Relations will be initiating a major fund-raising campaign to fund this project.

Enrollment is up 2% on-campus and up 1.3% for fall overall. CMB will show a good margin.

Dr. Pappas, George Litman, Howard Zacks, four or five faculty members, and representatives from Financial met to discuss salaries. One goal of the group is to arrive at criteria for each college as to who they are competing with. The comparison base for each college will be different. Determine the NLU's goals in regard to NLU faculty salaries and then develop a plan to implement these goals.

#### **Provost's Report –**

George Litman asked for clarification of the request for a list of faculty retirees/resignations. New faculty will be introduced at Connection. It was recommended that any other updates on employment status be included with the staff employment updates in the NLU newsletter.

Dr. Litman pointed out the change in the status of the Chicago Campus bookstore which will be closing this fall. Students will have access to electronic versions of textbooks as well as hard copies online. A small gift and snack shop will be located on the second floor to replace the current bookstore.

The Teachout Task Force will meet until the teachout is completed.

Stop-out students were sent letters informing them of the teach out; 3400 letters were sent but many were returned as undeliverable. Some of the stop-out students have indicated a desire to come back and finish their program.

Dr. Litman recommended eliminating the University Support Council (USC) and CoOL with CoOL becoming a special interest group (SIG) and asking SATC to broaden its constituency to include staff and administration. Doing this would eliminate duplicate committees and give everyone across the board a voice in the university's technological needs. No faculty members who currently sit on the SATC will be eliminated. Dr. Litman and Howard Zacks will recruit the other members.

### **Financial Report –**

The President introduced Kent Kay, the new VP of Finance and Administration.

Marty Mickey reported that the fall enrollment is up 1.3%. The field groups are looking good and the university is doing OK on expenses.

CAS on-campus undergraduate enrollment was weak over the summer.

NLU ended Fiscal '08 \$750,000 in the hole because of the loss of investment revenue due to the economy and the fate of CMB in Washington, D.C./Virginia.

### **Old Business –**

Brian Reynolds, on behalf of the Student Academic Standards Committee (SAS), requested that the spreadsheet linking student applications to scholarships be arranged in alphabetical order by last name of the student. Dr. Pappas asked Kent Kay, Larry Polselli, and Dr. Litman to look into the reports generated in regard to student applications and determine a means by which they can be more user-friendly.

Rebecca Lake asked how much money is available for scholarships for doctoral students and whether there is a difference between what cohorts receive vs. individuals. Dr. Pappas suggested that perhaps the entire scholarship process should be examined.

### **New Business –**

Tom Heaney presented a proposal to rescind Faculty Senate support for the Faculty Code Conduct Policy as it has been brought to light that there is a flaw in it. Dr. Pappas responded that this is a Board-approved policy and, therefore, cannot just be eliminated.

Dr. Litman pointed out that the code did not take into account the situation when a staff member filed a grievance against a faculty member.

Ms. Lake moved that Senate members, Administration, and HR meet together to rewrite the policy, i.e. form a task force. A friendly amendment suggested remanding this issue to the Senate Evaluation and Appeals Committee for reconsideration and to bring it back to the Senate. Dr. Reynolds seconded the motion. Motion passed.

Regarding rescinding Faculty Senate support for the Rights of Tenure-Track Faculty Pertaining to the Closing of Campuses, Programs, and Colleges/Library, Dr. Zacks said that he is opposed to this. Dr. Pappas said that there does need to be a better definition of financial difficulties on an institutional basis. Dr. Zacks will ask the Senate Finance Committee to revise this policy.

Ms. Lake asked to be on the scholarship committee.

A representative from the Library will be added to the Student Academic Standards (SAS) Committee.

Ms. Lake moved to adjourn the meeting at 12:42 PM.

Respectfully submitted,

Kathryn Osen

Executive Assistant to the Provost

August 26, 2008